

Subject : Law of Wages and Principles of Wage Fixation

Day : Wednesday
Date : 07/05/2014

S.D.E.



Time : 10.00 AM TO 01.00 PM
Max Marks : 100 Total Pages : 1

N.B.:

- 1) Attempt **ANY SIX** questions including **Q.No.1** which is **COMPULSORY**.
- 2) **Q.No.1** carry **20** marks and all other questions carry **16** marks each.

- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Penalties under Minimum Wages Act, 1965
 - b) 'Contracting out' under the Payment of Wages Act, 1936
 - c) Time limit for Payment of Bonus
 - d) Industrial establishment under the Payment of Wages Act, 1936
 - e) Minimum Bonus
 - f) Living Wages
- Q.2** Examine the provisions relating to fixing and revising minimum rates of wages under the Minimum Wages Act, 1948.
- Q.3** Examine the object and important features of Minimum Wages Act, 1948.
- Q.4** Critically examine the provisions relating to 'claims' under the Minimum Wages Act, 1948.
- Q.5** 'Inspector has power to examine records and not to judge the accuracy there of'. Discuss the above statement with reference to the Provisions of the Payment of Bonus Act, 1965 regarding accuracy, audit and maintenance of records.
- Q.6** Explain the concept of 'available surplus and allocable surplus' under the Payment of Bonus Act, 1936.
- Q.7** Explain the provisions of the Payment of Bonus Act, 1965 in relation to the determination and distribution of bonus.
- Q.8** Explain the deductions which an employer is authorized to make from the wages of worker under the Payment of Wages Act, 1936.
- Q.9** State the object and scope of the Payment of Wages Act and describe the categories of persons to whom the Act applies.
- Q.10** Enumerate the power and functions of Inspectors appointed under the Payment of Wages Act, 1936.

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